

CORPORATE GOVERNANCE REPORT

1. Name of Listed Entity: **Ahlada Engineers Limited**
 2. Quarter/Period Ended: **31-March-2021**
 3. Whether the Listed entity has a regular chairperson - **Yes**
 4. Whether Chairperson is related to MD or CEO - **No**

I. Composition of Board of Directors														
Title (Mr/Ms)	Name of the Director	DIN	PAN	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)	Date of Birth	Whether Special Resolution passed.	Initial Date of Appointment	Date of re-appointment	Date of Cessation	Tenure (In months)	No.of Directorship in ligsted entities including this listed entity	No.of Independent Directorship in listed entities including this listed entity	No.of Memberships in Audit/Stakeholder Committee(s) including this listed entity	No.of post of Chairperson in Audit/ stakeholder Committee held in listed entity
Mr.	Dr.K.I.Varaprasad Reddy	00196148	AEOPK0334F	Chairman - Non Executive	17.11.48	-	23.08.13	-	-	-	1	0	0	0
Mr.	Ch.Suresh Mohan Reddy	00090543	ABQPC7359H	Managing Director	10.08.67	08.05.17	10.08.10	10.04.17	-	60	1	0	2	0
Mr.	M.Ravindra Vikram	00008241	ACAPM9633P	Independent Director	18.05.56	09.05.18	23.08.13	09.05.18	-	60	3	3	3	2
Mr.	B. K Sarma	00441074	ADXPB2236P	Independent Director	09.06.56	09.05.18	12.04.18	-	-	60	1	1	2	1
Mr.	N. Bhaskara Reddy	8084679	ABUPN1948B	Independent Director	02.07.68	09.05.18	12.04.18	-	23.01.2021	60	1	1	1	0
Mr.	Krishna G V Giri	7289689	AXNPG2428G	Independent Director	25.03.67	09.05.18	20.04.18	-	-	60	1	1	0	0
Mr.	Kanakagiri Srinivas	443793	ADOPK7177K	Non-Executive Director	26.10.62	27.09.19	03.09.19	-	-	-	1	0	0	0
Ms.	Ch. Kinnera	8272661	BBFPC1912C	Executive Director	11.02.95	27.09.19	14.11.18	-	-	60	1	0	0	0
Mr.	J. Abhinav Kumar Reddy	8002510	AUQPJ8463N	Executive Director	13.05.94	27.09.19	04.11.18	-	-	60	1	0		



II. Composition of Committees

Audit Committee						
Whether the Audit Committee has a regular Chairperson - Yes						
S.No	Name of the Director	Category	Chairperson/ Membership	Date of Appointment	Date of Cessation	Remarks
1	M.Ravindra Vikram	Indepenent Director	Chairman	09.05.2018	-	Mr. Ravindra Vikram was appointed as Chairman w.e.f.09.05.2018
2	B.K.Sarma	Indepenent Director	Member	09.05.2018	-	-
3	N.Bhaskar Reddy	Indepenent Director	Member	09.05.2018	23.01.2021	-
4	Ch.Suresh Mohan Reddy	Managing Director	Member	09.05.2018	-	-

Stakeholders' Relationship Committee						
Whether the Stakeholders' Relationship Committee has a regular Chairperson - Yes						
S.No	Name of the Director	Category	Chairperson/ Membership	Date of Appointment	Date of Cessation	Remarks
1	B.K.Sarma	Indepenent Director	Chairman	09.05.2018	-	Mr. Sarma was appointed as Chairman w.e.f.09.05.2018
2	M.Ravindra Vikram	Indepenent Director	Member	09.05.2018	-	-
3	Ch.Suresh Mohan Reddy	Managing Director	Member	09.05.2018	-	-

Risk Management Committee						
Whether the Risk Management Committee has a regular Chairperson - Yes						
S.No	Name of the Director	Category	Chairperson/ Membership	Date of Appointment	Date of Cessation	Remarks
1	Ch.Suresh Mohan Reddy	Managing Director	Chairman	09.05.2018	-	Mr. Suresh Mohan Reddy was appointed as Chairman w.e.f.09.05.2018
2	M.Ravindra Vikram	Indepenent Director	Member	09.05.2018	-	-
3	B.K.Sarma	Indepenent Director	Member	09.05.2018	-	-

Nomination and Remuneration Committee						
Whether the Nomination and Remuneration Committee has a regular Chairperson - Yes						
S.No	Name of the Director	Category	Chairperson/ Membership	Date of Appointment	Date of Cessation	Remarks
1	B.K.Sarma	Indepenent Director	Chairman	09.05.2018	-	Mr. Sarma was appointed as Chairman w.e.f.09.05.2018
2	M.Ravindra Vikram	Indepenent Director	Member	09.05.2018	-	-



3	N.Bhaskar Reddy	Indepent Director	Member	09.05.2018	23.01.2021	-
4	K.Srinivas	Non-executive Director	Member	13.02.2021		

Corporate Social Responsibility (CSR)Committee

Whether the Corporate Social Responsibility has a regular Chairperson - Yes

S.No	Name of the Director	Category	Chairperson/ Membership	Date of Appointment	Date of Cessation	Remarks
1	M.Ravindra Vikram	Indepent Director	Chairman	09.05.2018	-	Mr. Ravindra Vikram was appointed as Chairman w.e.f.09.05.2018
2	B.K.Sarma	Indepent Director	Member	09.05.2018	-	-
3	Ch.Suresh Mohan Reddy	Managing Director	Member	09.05.2018	-	-

III. Meeting of Board of Diectors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (If any) in the relevant quarter	Maximim gap between any two consecutive (In number of days)	Whether requirement of quorum met (Yes/No)	No.of Directors Present	No.of Independent Directors Present
13.11.2020	13.02.2021	91	Yes	8	3

IV. Meeting of Committees

Name of the Committee	Date(s) meeting of the Committee in the previous quarter	Date(s) meeting of the Committee in the relevantquarter	Maximum gap between any two consecutive (In number of days)	Whether requirement of quorum met (Yes/No)	No.of Directors Present
Audit Committee	13.11.2020	13.02.2021	91	Yes	3

V. Related Party Transactions

Subject	Compliance status (Yes/No/NA)
Whether Prior approval of audit committee obtained	Yes
Whether Shareholder approval obtained for material RPT	Not Applicable
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes



VI. Affirmations

Annexure I

- 1 The Composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Yes
- 2 The Composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Yes
 - a. Audit Committee - Yes
 - b. Nomination and Remuneration Committee - Yes
 - c. Stakeholders' Relationship Committee - Yes
 - d. Risk Management Committee (applicable to the top 100 listed entities) - Yes
- 3 The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Yes
- 4 The Meetings of board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Yes
- 5
 - a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors - Yes
 - b. Any comments/observations/advice of Board of Directors may be mentioned here:

Name : P.Kodanda Rami Reddy
Designation : Company Secretary & Compliance Officer
Place : Hyderabad
Date : April 09, 2021



Annexure-II**Compliance Report on Corporate Governance on Annual basis**

S. No	Item	Compliance status (Yes/No/NA)	If yes provide link to website. If No/NA provide reasons
As per Regulation 46(2)of the LODR			
a	Details of Business	Yes	www.ahlada.com
b	Terms and conditions of appointment of independent directors	Yes	www.ahlada.com
c	Composition of various committees of board of directors	Yes	www.ahlada.com
d	Code of conduct of board of directors and senior management personnel	Yes	www.ahlada.com
e	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes	www.ahlada.com
f	Criteria of making payments to non-executive directors	Yes	www.ahlada.com
g	Policy on dealing with related party transactions	Yes	www.ahlada.com
h	Policy for determining 'material' subsidiaries	Yes	www.ahlada.com
i	Details of familiarization programmes imparted to independent directors	Yes	www.ahlada.com
j	Email address for grievance redressal and other relevant details	Yes	www.ahlada.com
k	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	www.ahlada.com
l	Financial results	Yes	www.ahlada.com
m	Shareholding pattern	Yes	www.ahlada.com

n	Details of agreements entered into with the media companies and/or their associates	NA	-
o	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes	www.ahlada.com
p	New name and the old name of the listed entity	NA	-
q	Advertisement as per regulation 47(1)	Yes	www.ahlada.com
r	Credit rating or revision in credit rating obtained by the entity for all its outstanding instruments	Yes	www.ahlada.com
s	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA	-
As per other regulations of the LODR			
a	Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes	www.ahlada.com
b	Materiality Policy as per Regulation 30	Yes	www.ahlada.com
c	Dividend Distribution policy as per Regulation 43A	Yes	www.ahlada.com

II. Annual Affirmations

Particulars	Regulation Number	Compliance status (Yes/No/NA)
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1), 17(1A) & 17(1B)	Yes
Meeting of Board of directors	17(2)	Yes
Quorum of Board Meeting	17(2A)	Yes
Review for Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Recommendation of Board	17(11)	Yes
Maximum Number of Directorship	17A	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of nomination & remuneration committee	19 (1) &(2)	Yes
Quorum of nomination & remuneration committee meeting	19 (2A)	Yes
Meeting of nomination & remuneration committee	19 (3A)	Yes
Composition of Stakeholders Relationship Committee	20(1), 20(2) and 20(2A)	Yes
Meeting of Stakeholders Relationship Committee	20 (3A)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	Yes
Meeting of risk management committee	21(3A)	Yes
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(1A), (5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	NAs

Disclosure of related party transactions on consolidated basis	23(9)	NA
Composition of Board of Directors of unlisted Material subsidiary	24(1)	NA
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA
Annual secretarial Compliance Report	24(A)	Yes
Alternate Director to Independent Director	25(1)	NA
Maximum Tenure	25(2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Declaration from independent directors	25(8) & (9)	Yes
Directors and Officers insurance	25(10)	Yes
Membership in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes
III. Affirmations: The listed entity has approved the material subsidiary policy and the Corporate Governance requirements with respect to the subsidiary of listed entity have been complied- Yes		

Sd/-

Name : P. Kodanda Rami Reddy

Designation : Company Secretary & Compliance Officer

Place : Hyderabad

Date : 09.04.2021

Annexure - III

Half –yearly Affirmations		
Particulars	Regulation Number	Compliance status (Yes/No/NA)
Copy of the Annual Report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes
Presence of Chairperson of Nomination and Remuneration Committee at the Annual General Meeting	19(3)	Yes
Presence of Chairperson of Stakeholder Relationship Committee at the Annual General Meeting	20(3)	Yes
Whether “Corporate Governance Report” disclosed in Annual Report	34(3) read with para C of Schedule V	Yes

Sd/-

Name : P. Kodanda Rami Reddy

Designation : Company Secretary & Compliance Officer

Place : Hyderabad

Date : 09.04.2021